



The Music
Education Hub
for Liverpool

Approach to Sustainability

Resonate follows the environmental and sustainability practices of Notre Dame Catholic College as the Hub Lead Organisation.

Environmental policy July 2023

Resonate recognises that it has a responsibility to the environment beyond legal and regulatory requirements. We are committed to reducing our environmental impact and improving our environmental performance as an integral part of our business strategy and operating methods, with regular review points.

Responsibility

Our workforce and partners have a responsibility to ensure that the aims and objectives of the policy are met.

Policy aims

We aim to:

1. Comply with, and where practical, exceed all relevant regulatory requirements
2. Continually improve and monitor environmental performance
3. Continually improve and reduce environmental impacts
4. Incorporate environmental factors into our decision-making processes
5. Increase awareness across all stakeholders of these issues

How will we do this?

Paper

- We will reduce the use of paper in the offices through the use of technology.
- We will seek to buy recycled and recyclable paper products.
- We will reuse and recycle all paper where possible.

Litter and Waste

- We will work with students and staff to reduce waste and litter and recycle where possible
- We will make decisions with an aim to reduce our use of single-use plastics

Energy and water

- We will seek to reduce the amount of energy used as much as possible.
- Lights and electrical equipment will be switched off when not in use.
- Heating will be adjusted with energy consumption in mind.
- The energy consumption and efficiency of new products will be considered when purchasing.

Office supplies and Technology

- We will evaluate the environmental impact of any new products we intend to purchase.
- We will favour more environmentally friendly and efficient products wherever possible.
- We will reuse and recycle everything we are able to, compliant with guidance.

Transportation

- We will promote the use of travel alternatives such as e-mail or virtual meetings.
- We encourage our staff to use alternative travel to work where possible (Notre Dame takes part in the provision of a Cycle to Work scheme and provides cycle racks).
- We aim to encourage staff, and students, to car share to group events where possible.
- Timetabling will consider a reduction of travel between schools where possible.

Recycling

- We recycle toners, batteries, paper, mixed recyclable waste e.g. cans, bottles etc. and cardboard in line with Notre Dame policies.
- We encourage the re-use of stationery items such as files etc.
- We will continue to look to increase the number of items that we can recycle

Curriculum

- We will ensure environmental issues are covered where appropriate within the music curriculum

Culture

- We will involve staff and students in the implementation of this policy, for greater commitment and improved performance.
- We aim to educate students and staff on these issues to raise their awareness and understanding of these environmental issues
- We will use local labour and materials where available, both to reduce CO2 and to support local businesses.
- We will review this policy annually in consultation with staff and other stakeholders.

We are working to align our goals and practices with the DfE's sustainability and climate change strategy and the resources that Arts Council England provide on the Environmental Responsibility Resource Hub.

November 2023